



Minimum Wage Act (MiLoG)

Lenz Laborglas GmbH & Co. KG

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Minimum Wage Act (MiLoG)

In order to implement the provisions of the Act on the Regulation of a General Minimum Wage (Minimum Wage Act – MiLoG) of the Federal Republic of Germany dated 16 August 2014, we hereby declare the following:

- Lenz Laborglas GmbH & Co. KG is committed to complying with the law and the ethical business principles described in the Code of Conduct ([link to website](#)). This naturally includes compliance with collective bargaining agreements and legal requirements regarding the minimum wage.

With regard to the Minimum Wage Act, we declare:

- Lenz Laborglas GmbH & Co. KG complies with the provisions of the Act regulating a general minimum wage and the resulting obligations, in particular the payment of the currently applicable minimum wage in accordance with Section 1 MiLoG.

We ask for your understanding that, due to the time and effort involved in reviewing questionnaires on the Minimum Wage Act, we are unable to complete them and, for reasons of legal data protection, we do not provide any information on employee-related data unless there is a legal obligation to do so. We therefore ask you to refrain from making any enquiries in this regard.

There is no legal basis for individual declarations of commitment or exemption that go beyond the requirements of the MiLoG. As a precautionary measure, we would like to point out that the client liability resulting from Section 13 MiLoG in conjunction with Section 14 AentG does not extend to purchase contracts.

If you have any further questions on this subject, please send them to the following email address: info@lenz-laborglas.de. We will deal with your enquiry as quickly as possible.

